



EMPLOYMENT APPLICATION

We are committed to building quality projects and lasting relationships through integrity, craftsmanship, and teamwork. We appreciate your interest in becoming part of our team and look forward to learning more about you.

Last Name:	
First Name:	
Middle Initial:	
Mailing Address:	
Phone Number:	
Email Address:	
Emergency Contact:	
Emergency Contact Phone:	
I am at least 18 years of age.	☐ Yes
I am legally authorized to work in the United States.	☐ Yes
Military Service:	☐ Yes ☐ No
Valid Driver's License:	☐ Yes ☐ No
Reliable Transportation:	☐ Yes ☐ No
Are you able to perform the essential functions of the position, with or without reasonable accommodation?	☐ Yes ☐ No
Have you ever been convicted of a felony that has not been sealed or expunged?	☐ Yes ☐ No
If yes, please explain: <i>**Note: A conviction will not automatically disqualify you from employment. Factors such as the nature of the offense, when it occurred, and its relevance to the position will be considered.</i>	
Years of Construction Experience:	
OSHA Certified (Optional):	☐ Yes ☐ No
Bilingual (Optional):	☐ Yes ☐ No



Employment History - Employer #1

Employer:	
Position Held:	
Employment Dates:	
Employer Address:	
Supervisor:	
Phone:	
Email:	
Starting Wage/Salary:	
Ending Wage/Salary:	
May We Contact This Employer?	☐ Yes ☐ No
Primary Duties:	
Reason for Leaving:	

Employment History - Employer #2

Employer:	
Position Held:	
Employment Dates:	
Employer Address:	
Supervisor:	
Phone:	
Email:	
Starting Wage/Salary:	
Ending Wage/Salary:	
May We Contact This Employer?	☐ Yes ☐ No
Primary Duties:	
Reason for Leaving:	



Professional References

Please provide 2–3 professional references who can speak to your work experience. Personal references may be provided if you have limited work experience.

Reference #1	
Name:	
Company / Position:	
Relationship:	
Phone:	
Email:	

Reference #2	
Name:	
Company / Position:	
Relationship:	
Phone:	
Email:	

Reference #3	
Name:	
Company / Position:	
Relationship:	
Phone:	
Email:	



APPLICANT CERTIFICATION & AUTHORIZATION

I certify that the information I have provided in this employment application, my resume, and during the hiring process is true, complete, and accurate to the best of my knowledge. I understand that any false statement, omission, or misrepresentation may result in my removal from further consideration for employment or, if hired, immediate termination of employment.

I authorize Irwin Built, LLC and its representatives to contact and obtain information from my personal and professional references, former employers, educational institutions, licensing authorities, and other appropriate sources for the purpose of verifying the information I have provided and evaluating my qualifications for employment. I authorize those individuals and organizations to provide such information as permitted by law.

I understand that Irwin Built, LLC is an Equal Opportunity Employer and does not discriminate in employment on the basis of any characteristic protected by applicable federal, state, or local law.

I understand that, if hired, my employment with Irwin Built, LLC will be at will. This means that either I or the Company may terminate the employment relationship at any time, with or without notice and with or without cause, except as otherwise required by law. This application does not create an employment contract or guarantee employment for any specific period of time.

I further understand that no supervisor, manager, or representative of the Company has the authority to enter into any agreement for employment for any specified period or to make any agreement contrary to the at-will employment relationship unless such agreement is in writing and signed by the Company's President.

If I am offered employment, I understand that I will be required to provide documentation establishing my identity and authorization to work in the United States and complete the required Form I-9 in accordance with federal law.

By signing below, I certify that I have read and understand this application and that the information I have provided is true and complete to the best of my knowledge.

Printed Name

Signature

Date
